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National Tertiary  
Education Union



# UON STAFF NEED YOUR SUPPORT

**NTEU MEMBERS ARE FIGHTING FOR:**

## SECURE JOBS

So we can plan for our futures and deliver quality teaching and research, instead of being consumed by stress over whether we will still have a job next year.

## WORKLOAD RELIEF

so we are not forced to choose between burning out, neglecting family commitments, and the quality of students' education.

## FAIR PAY

that recognises the drop in real wages since 2018, and that respects our contributions to the university.



Find out more at

[nteu.info/uon-bargain](https://nteu.info/uon-bargain)

**TOGETHER FOR A FAIRER AND BETTER UON**



**\* SECURE JOBS \* FAIR PAY \*  
\* WORKLOAD RELIEF \***

**Staff and students ARE the university. Investing in staff is the most effective way to ensure our uni is sustainable for the next 60 years.**

**CUTTING 140 LOCAL JOBS & 12 COURSES**

While we are campaigning for improvements, University management is slashing 140+ local jobs and axing a dozen courses for students as part of its Business 'Improvement' Plan.

These cuts include:

- Downgrading School of Psychology to a discipline amid a mental health crisis and psychologist shortages in the Hunter region;
- Outsourcing English Language Pathways for international students when UoN international enrolments are set to increase by 28% in 2026;
- Widespread stress and uncertainty for staff and students.

**UoN leadership claim that \$20.6 million worth of cuts are necessary, but what do the university's own finances reveal?**



**1. \$150 MILLION ON CONSULTANTS**

UoN spent almost \$150m over the past two financial years on external consultants, more than any other Australian university.

**2. \$61 MILLION SURPLUS**

UoN was only one of four NSW universities to report a surplus this year. UoN management claims that the uni's budget actually has a deficit of -\$16.3 million when excluding income from donations, commercial assets and investments.

Having multiple buckets of money doesn't mean some don't count. If you've got \$20 in your "savings" jar and \$40 in your "birthday" jar, you still have \$60 in total to spend.

**3. \$1 MILLION VICE-CHANCELLOR SALARY**

VC Alex Zelinsky's pay increased from \$970,000 in 2023 to \$1,020,000 in 2024. That's a whopping \$50k pay increase (or 5.1%) and more than double what the NSW Premier is paid. Staff keep the uni running, can we have a 5% pay rise too?

**NOT A MEMBER? JOIN TODAY: [nteu.au/join](https://nteu.au/join)**

